

# Congregational Meeting Preview

## Bulletin Insert Jan 22<sup>nd</sup>, 2017

At the annual meeting on January 29 the congregation will be asked to create a Co-Pastor position and a search committee to seek candidates. Following unanimous action by Session in December, the motion before the congregation will be:

“To abolish the Associate Pastor position and to create a Co-Pastor position.”

Pastor Rand, Personnel Committee and Session have come to believe strongly that a Co-Pastor position offers these benefits:

It creates a succession plan, as is often used in business, so a pastor will be in place upon Jim’s retirement to continue leading the congregation toward the goals and priorities that *you* identified in our recent survey. There will not be a long period of uncertainty or “treading water” while we conduct a search after Jim retires.

We’ll attract the best candidates for our current opening, those looking for a long-term position at a vital church in a thriving Presbytery with its national reputation for excellence.

The new Co-Pastor will have time to meet and fall in love with the congregation, while Jim and the new co-pastor serve side by side during transition.

The church will maintain flexibility for future staffing.

There’s additional information in the January 2017 Joyful Noise newsletter.

Pastor Jim Rand

Paul Bargren, Personnel Committee Chair

